



2024 Holiday Schedule

During 2024, Safelite will observe six (6) holidays. The actual day of the week these holidays are observed may vary depending on work location. Only those associates who are eligible and who are scheduled to work on a holiday will receive holiday pay.

For calendar year 2024 the holiday schedule is as follows:

Paid Holiday	Home Office Date Observed	Contact Center Date Observed	Retail Date Observed*	Distribution Centers Date Observed
New Year's Day	Monday, January 1, 2024	Monday, January 1, 2024	Monday, January 1, 2024	Monday, January 1, 2024
Memorial Day	Monday, May 27, 2024	Monday, May 27, 2024	Monday, May 27, 2024	Monday, May 27, 2024
Independence Day	Thursday, July 4, 2024	Thursday, July 4, 2024	Thursday, July 4, 2024	Thursday, July 4, 2024
Labor Day	Monday, September 2, 2024	Monday, September 2, 2024	Monday, September 2, 2024	Monday, September 2, 2024
Thanksgiving Day	Thursday, November 28, 2024	Thursday, November 28, 2024	Thursday, November 28, 2024	Thursday, November 28, 2024
Christmas Day	Wednesday, December 25, 2024	Wednesday, December 25, 2024	Wednesday, December 25, 2024	Wednesday, December 25, 2024

*Indicates date that Retail locations will be closed for customers.

Note: Associates in our Contact Centers and IT Service Desk operation required to work will be covered according to their Standard Operating Procedures.